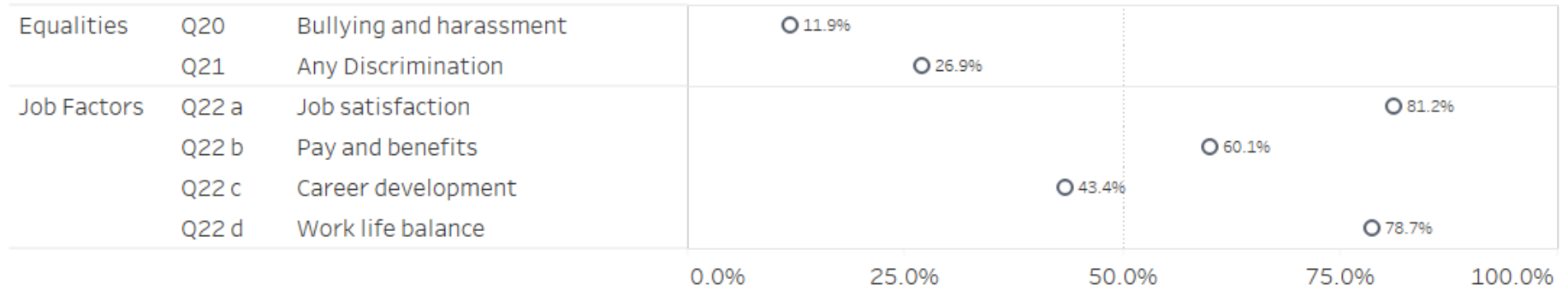


Appendix C – 2019 results: equalities and job factors questions



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